

The Work of the Search Committee

1st: Generate a Church Profile

- ~ History, present ministry, goals & vision

2nd: Discern God's call for next pastor

- a) Gather names of potential candidates
 - ABPS
 - Ministry Opportunity Listings
 - Region Files
 - “the grapevine”

b) Profiles Presented to Committee

- ~ by agreement and process, many narrowed to some
- ~ Contacts made for initial interest
- ~ From those who say ‘yes’, information is exchanged
- ~ Phone interviews
- ~ Face to face interviews
- ~ List narrowed to 1 person

3rd: Present Candidate to Congregation

- Time of prayer and discernment
- Time of celebration for what God is doing among you

The Search Committee will communicate with the congregation everything about the process and nothing about the people.
The goal for communication is for it to be regular and candid.